

The Vision 2021 document provides the following descriptions:

- Our Clergy are called to lead, bless and shepherd in Ocala.
- Our deacons are called to be a bridge between the community and the church.
- Our resident priests are called to bless the whole church. However because of the limit of two years for our residence program, they are there as a temporary resource.
- Our staff is mainly the parish administrator and our media coordinator, for the purposes of our document.

Deacon Mary was kind enough to help us create a survey that was electronically mailed to our congregation. In addition, the survey link was provided in our weekly bulletin to our membership, as well as mentioned during both services over two weeks.

We had 19 respondents to the survey. Although we didn't have enough parishioners respond to give us the sample that we needed, several common interest were found. Organizations that were mentioned in more than one survey response and in conversation with members of the congregation are as follows: Interfaith, International Justice Mission, Arnette House, Kimberly's Cottage, Women's Pregnancy Center, The Bridge Project, United Way of Marion County and three of the survey respondents work for or with Guardians Ad Litem. Also, we as a congregation help the following organizations when asked to support specific needs. The organizations are: Arnette House, Interfaith, Women's Pregnancy Center, The International Justice Mission, Project Hope, The Domestic Violence Center and Hands of Mercy. Fr. Jonathan is not currently active with any social service organization, but has been active in the past with Kimberly's Cottage, the MLK parade and the Women's Pregnancy center. He's currently on a committee for the Public Policy Institute of Marion County focusing on curbing teen violence in our community.

Deacon Susan did not indicate any current involvement in the community in her survey response. Deacon Mary is actively involved in the IJM and the Marion Cultural Alliance. The EWC makes donations to various organizations locally based on their membership direction.

Additionally, we reviewed the reports from the groups working on recommendations to help Grace:

1. Become more visible and approachable
2. Become more proactive and less reactive
3. Creating a more defined consistent outreach.

We feel our recommendations support their findings as well.

Our preliminary recommendations are as follows:

1. We would recommend that Fr. Jonathon take the lead working with Vision 2021 participants and the Vestry to select three organizations that we want to focus upon and lead the creation of an action committee that will become active in those

initiatives in order that we may educate our members through our Sunday services, the weekly service bulletin and social media etc. It is suggested that we focus where we currently have members actively involved.

2. We hire a youth coordinator who along with our Deacons and Resident Priest will develop programs in conjunction with our school system specifically designed to involve younger people within our community in activities that are sponsored by our congregation.
3. We ask Fr. Jonathan to join a local business service club of his choosing, like the Kiwanis club or the Rotary club or our local CEP, where he can become better known to our business leaders within the community.
4. Have our deacons coordinate and lead one of our community focuses and act as liaison for events within the community, i.e., the MLK Parade, Food for Kids, etc.
5. Have Fr. Jonathan or one of the deacons or a member of the congregation with an advertising background work with Catie to deliver our message more broadly across the community and expand our marketing efforts to deliver that message.
6. Ask that Michael Ashley's group reach out to the city of Ocala to coordinate and potentially fund the murals that his group recommended, to create a message that incorporates our mission and their vision for downtown Ocala.
7. Host local community, business and governmental leaders for a Townhall meeting for the purpose of finding out how Grace Church can help in any project where we might be value added, that is in keeping with the mission of Grace Church.
8. Create a prayer for the people initiative where we have Fr. Jonathan make a personal phone call to a local leader and invite them to be our guest over the next month at the 8 AM or 10 AM service and explain that we will be praying for them for the next four weeks in our prayers for the people.